



**Wednesday, February 7, 2024**  
**Semi-Annual Public Hearing on Violence and Vandalism, and Harassment,  
Intimidation and Bullying Report and Regular Meeting**

**Administration Building  
4567 Route 9 North  
Howell, New Jersey 07731**

**7:00 PM**

**At 7:00 PM the Board will convene to Public Session and may convene to Executive Session when needed and will return to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975). Please note Board Meeting is recorded for future possible airing on the district and other media venues.**

## **A. Call to Order**

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<b>Subject</b>	<b>1. Notice of Meeting</b>
Meeting	Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting
Category	A. Call to Order
Access	Public
Type	Procedural

The Regular Meeting of the Howell Township Board of Education will be held at 7:00 PM on February 7, 2024, in the Main Meeting Room of the Administration Building, 4567 Route 9 North, Howell, New Jersey. At 7:00 PM the Board will convene to Executive Session and will reconvene to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975).

The meeting may be viewed through the district website.

Mrs. Cristy Mangano, Board President  
Dr. Stephen Levine, Board Vice President  
Mrs. Martianne Degliuomini, Board Member  
Mrs. Alexandria Langenberger, Board Member  
Dr. Denise Lowe, Board Member  
Mrs. MaryRose Malley, Board Member  
Mr. Joseph Mauer, Board Member  
Mrs. Jennifer Okerson, Board Member  
Mr. Ira Thor, Board Member

<b>Subject</b>	<b>2. Board Goals</b>
Meeting	Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category A. Call to Order  
Access Public  
Type Procedural

## Howell Township Board of Education Strategic Plan Aligned Goals

### Governance

Ensure the use of data to monitor progress towards district mission, vision, and goals.

### Learner Success

Improve academic, social, and emotional growth for all children, especially student populations disproportionately impacted by the pandemic and related causes.

### Equity

Enact culturally proficient practices and ensure equity and access in an actively inclusive learning community.

### Boardsmanship

Enhance governance through procedures that sustain trust between board members.

### Finance

Preserve educational priorities through fiscally responsible governance and diligent budgeting.

**Subject** **3. Statement to the Public**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

The Howell Township Board of Education operates in a robust committee structure. Agenda items have been presented and evaluated in the committee format, or vetted administratively, prior to the Superintendent making the recommendation to the Board of Education. In the committee process and subsequently, the members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. Committee Chairs then make full reports to the Board prior to action being taken. In rare instances, matters are presented to the Board of Education for broader discussion at the same meeting where final action may be taken.

**Subject** **4. District Goals**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

District Goals 23-24

**Learner Success:**

Identify and close learning gaps through explicit instruction, small-group learning experiences, and bolster classroom cultures of learning.

**District Culture & Climate:**

Sustain a positive culture of learning while supporting the social and emotional needs of all members of our school community with an emphasis on equity and culturally proficient practices.

**Community Interaction:**

Invigorate community and district outreach and interaction through a broad spectrum of communication platforms.

**Operations:**

Establish and implement a district-wide plan that maximizes facility utilization, inclusive of attendance boundaries that will optimize opportunities for all learners.

**Subject**

**5. Roll Call**

Meeting

Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category

A. Call to Order

Access

Public

Type

Procedural

**Subject**

**6. Salute to Flag**

Meeting

Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category

A. Call to Order

Access

Public

Type

Procedural

**Subject**

**7. Statement of Mission and Vision Statement**

Meeting

Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category

A. Call to Order

Access

Public

Type

Procedural

**Subject**

**8. Announcement by President**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category A. Call to Order

Access Public

Type

Adequate notices of this meeting, as required by Chapter 231, PL 1975, were distributed by the Secretary on January 29, 2024.

## **B. Comments**

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### **Subject 1. Board President's Comments**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category B. Comments

Access Public

Type Information

## **C. Recognitions**

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### **Subject 1. Student/Staff Recognitions**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category C. Recognitions

Access Public

Type Information

1.

## **D. Reports**

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### **Subject 1. Superintendent's and Board Secretary's Reports**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category D. Reports

Access Public

Type

1. Semi-Annual Public Hearing on Violence and Vandalism, and Harassment/Intimidation and Bullying Report
2. Nursing Report
3. Updates
4. Suspensions

## **E. Committee Updates and Liaison Reports**

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**Subject**                               **1. Updates and Reports**

Meeting                               Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category                               E. Committee Updates and Liaison Reports

Access                                 Public

Type

File Attachments  
[Education Committee Meeting DRAFT Minutes 1-29-2024.pdf \(165 KB\)](#)  
[1-30-24 Draft Finance Minutes.pdf \(125 KB\)](#)  
[Feb. 5 2024 -Draft Operations Committee Meeting Minutes \(002\).docx \(38 KB\)](#)

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**F. Discussion Items**

**Subject**                               **1. Discussion Items May Result In Board Action**

Meeting                               Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category                               F. Discussion Items

Access                                 Public

Type                                     Discussion

1. Board Retreat

**G. Recess**

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**H. Comments from Public**

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**Subject**                               **1. Public Comment Statement**

Meeting                               Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category                               H. Comments from Public

Access                                 Public

Type                                     Information

The Board uses Public Comment as an opportunity to listen to Public Comments. It is not intended to be used to debate issues or to enter into a question-and-answer session as this formal procedure provides respect for members of the public who may wish to speak. In accordance with its Bylaw, the Board will limit each speaker’s comments to 3 minutes. The Board does not recognize proxies or the practice of sharing of time with another speaker. Each speaker needs to be recognized and called by the presiding officer. In accordance with Bylaw 0167, please sign in at one of the locations this evening with your full name, home address and other information needed to allow the district to contact you to respond to your comments if needed after this evening. The Presiding Officer or designee will use this list to call up residents that supplied their full name and address by their full name to speak during each Public Comment session. Please remember all comments are to be directed to the Presiding Officer, and not individual Board Members or members of Administration. Once your three minutes have expired, please step away from the podium so the next member of the Public can have a chance to speak as well. We understand certain matters can invoke strong emotional feelings on both

sides of the issue. The Board will maintain a level of decorum toward all speakers. Everyone is expected to maintain their own courtesy and civility toward the Board, Administration and more importantly, towards each other. Calling out, shouting down or disruption by any resident in the audience will not be answered or tolerated. Anyone that cannot abide by that will be asked to leave the room (or the meeting). As reflected in our policy, each Public Comment portion of the meeting tonight is 45 minutes with the President being the official timekeeper. Please note, some of the time during our second public comment section will be used for comments sent in via email. Since not all issues before the Board can be resolved immediately the Board will not be responding to issues raised during Public Comment, however, we may seek additional information so Mr. Isola or one of the other administrators can look into the matter. This allows for as many people as possible to speak during our meetings. We thank you in advance for your cooperation.

<b>Subject</b>	<b>2. Public Comments</b>
Meeting	Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting
Category	H. Comments from Public
Access	Public
Type	Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

## **I. Executive Session**

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<b>Subject</b>	<b>1. Enter into Executive Session</b>
Meeting	Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting
Category	I. Executive Session
Access	Public
Type	Action
Recommended Action	<p>WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Howell Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and</p> <p>WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that are permissible for discussion in Executive Session; and</p> <p>WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.</p> <p>NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the Board shall go into Executive Session to discuss the following items:</p> <ol style="list-style-type: none"> <li>1. HIB</li> </ol>

<b>Subject</b>	<b>2. Items Discussed In Executive Session May Result In Board Action When The Board Reconvenes To Public Session</b>
Meeting	Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting
Category	I. Executive Session
Access	Public
Type	Information

## **J. Minutes and Correspondence**

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<b>Subject</b>	<b>1. Minutes</b>
Meeting	Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting
Category	J. Minutes and Correspondence
Access	Public
Type	Action, Minutes
Recommended Action	Approve the minutes of the January 3, 2024 Regular Board of Education Meeting and Executive Session minutes, as attached.
Minutes	<a href="#">View Minutes</a> for Jan 3, 2024 - Annual Reorganization and Regular Meeting

<b>Subject</b>	<b>2. Correspondence</b>
Meeting	Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting
Category	J. Minutes and Correspondence
Access	Public
Type	Information

Correspondence received by the Board will be noted for the record and will be maintained on file in the office of the Board Secretary.

## **K. Unfinished Business**

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<b>Subject</b>	<b>1. Unfinished Business</b>
Meeting	Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting
Category	K. Unfinished Business
Access	Public
Type	Discussion

## **L. New Business - Consent Agenda as Recommended by the Superintendent of Schools**

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<b>Subject</b>	<b>1. Approval of Consent Agenda</b>
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Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category L. New Business - Consent Agenda as Recommended by the Superintendent of Schools

Access Public

Type Action (Consent)

Recommended Action Motion to approve consent agenda and any addenda items as recommended by the Superintendent of Schools. [Abstentions to items will be noted in the minutes.]

## **M. Board Calendar**

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**Subject 1. Amend Designation of Meeting Dates**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category M. Board Calendar

Access Public

Type Action, Action (Consent)

Recommended Action Amend the following highlighted 2024 meeting date for Board of Education Regular Meetings. Meetings will be held at the Administration Building, 4567 Route 9 North, Howell, New Jersey. The Board may convene to Executive Session at 7:00 PM and will commence Public Comment upon completion of any Executive Session business. (previously approved 1/3/24)

<b>Date</b>	<b>Meeting</b>
February 7, 2024	Regular
March 13, 2024	Regular
April 10, 2024	Regular
May 6, 2024	Regular
June 12, 2024	Regular
July 17, 2024	Regular
August 21, 2024	Regular
September 25, 2024	Regular
October 16, 2024	Regular
November 13, 2024	Regular
December 4, 2024	Regular
January 7, 2025	Reorganization/Regular

## **N. 0000 Bylaws-Consent Agenda**

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**Subject 1. Second Reading Bylaws 0155**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category N. 0000 Bylaws-Consent Agenda

Access Public

Type Action, Action (Consent)







Access Public  
Type Action, Action (Consent)  
Recommended Action Approve Second Reading of Regulation 2419 - School Threat Assessment Teams

File Attachments  
[R 2419 School Threat Assessment Teams 2nd Read \(2\).pdf \(177 KB\)](#)

**Subject 6. Student National TSA Conference 2024**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category P. 2000 Programs - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the attendance of eligible students who qualify at the 2024 State Technology Student Association (TSA) Conference, to attend the 2024 Annual TSA National Conference from June 26-30, 2024 in Orlando, Florida.

Goals [Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.](#)

**Subject 7. Advisor National TSA Conference 2024**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category P. 2000 Programs - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the attendance, registration, transportation, lodging and federal meals and incidental expenses for up to two Technology Student Association (TSA) advisors to attend the 2024 Annual TSA National Conference from June 26-30, 2024 in Orlando, Florida at an approximate cost of \$2,700.00 per advisor. Attendance of the advisors is subject to the total number of eligible students attending the 2024 National Conference.

Goals [Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.](#)

File Attachments  
[TSA Advisors Expenditures 2024.pdf \(53 KB\)](#)

**Subject 8. Approve MOU**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category P. 2000 Programs - Consent Agenda  
Access Public  
Type Action (Consent)  
Recommended Action Approve the Uniform State Memorandum of Understanding between Education and Law Enforcement Officials.

Executive File Attachments  
[HTTPS MOU 2023-2024.pdf \(848 KB\)](#)  
[HTTPS MOU Live Streaming 2023-2024.pdf \(32 KB\)](#)

**Subject 9. Approval of Job Descriptions Required for Pre-School Expansion**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting  
Category P. 2000 Programs - Consent Agenda  
Access Public  
Type Action (Consent)  
Recommended Action Approve the required Pre-School Expansion job descriptions as recommended by the Education Committee at the January 29, 2024 meeting.

Administrative File Attachments  
[PRESCHOOL SOCIAL WORKER.pdf \(35 KB\)](#)  
[PRESCHOOL INTERVENTION REFERRAL SPECIALIST.pdf \(41 KB\)](#)  
[PRESCHOOL INSTRUCTIONAL COACH \(PIC\).pdf \(51 KB\)](#)  
[PRESCHOOL COMMUNITY PARENT INVOLVEMENT SPECIALIST.pdf \(41 KB\)](#)

## **Q. 3000 Professional Staff - Consent Agenda**

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**Subject 1. Appointment of Teacher**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting  
Category Q. 3000 Professional Staff - Consent Agenda  
Access Public  
Type Action (Consent)  
Recommended Action Appoint Jamie Rizzo, to the position of English as a Second Language Teacher at Middle School North, at Step 14 MA, \$71,475, prorated, effective April 2, 2024, or sooner. (NEW SECTION) \*PENDING CRIMINAL HISTORY

**Subject 2. Approval of LOA for Teacher**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting  
Category Q. 3000 Professional Staff - Consent Agenda  
Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Courtney Hubert, Preschool Teacher at Adelphia:

LEAVE	FROM	THROUGH
Medical Leave	January 22, 2024	March 24, 2024
Without Pay	(9 weeks)	
With Benefits		

**Subject 3. Appointment of Substitute Limited Employment Contract**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Nancy Santos to the position of Preschool Teacher at Adelphia, effective February 8, 2024 through March 24, 2024, at a salary of \$46,240.00, prorated. (Substitute Limited Employment Contract) (Rpl. C. Hubert- LOA).

**Subject 4. Retirement of Teacher**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Sheila Videiro, Special Education Teacher at Griebing, effective June 30, 2024.

**Subject 5. Resignation of Teacher**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Catherine Milchman, Special Education Teacher at Memorial, effective March 22, 2024, or sooner.

**Subject 6. Approval of LOA for School Counselor**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Sara Glynn, Itinerant School Counselor:

LEAVE	FROM	THROUGH
Maternity Leave	April 8, 2024	May 22, 2024
With Pay	(31 sick days)	
With Benefits		
Family Leave	May 23, 2024	June 30, 2024
Without Pay	(4 weeks)	
With Benefits		

**Subject 7. Approval of LOA for Teacher**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Raven Hayek, English as a Second Language Teacher at Ardena:

LEAVE	FROM	THROUGH
Maternity Leave	April 24, 2024	May 17, 2024
With Pay	(18 sick days)	
With Benefits		
Family Leave	May 20, 2024	June 30, 2024
Without Pay	(5 weeks)	
With Benefits		

**Subject 8. Appointment of Substitute Limited Employment Contract**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve \_\_\_\_\_ to the position of English as a Second Language Teacher at Ardena, effective April 30, 2024 through June 30, 2024, at a salary of \$\_\_\_\_\_, prorated. (Substitute Limited Employment Contract) (Rpl. R. Hayek- LOA).

**Subject 9. Approval of LOA Extension for Teacher**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence extension for Jaclyn Higginson, Language Arts Teacher at Middle School South:

LEAVE	FROM	THROUGH
Extended Medical Leave	January 22, 2024	February 4, 2024
Without Pay	(2 weeks)	
With Benefits		

**Subject 10. Approval of LOA Extension for Teacher**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence extension for Christina Amato, Basic Skills Teacher at Adelphia School:

LEAVE	FROM	THROUGH
Ext. Maternity Leave	March 23, 2024	June 30, 2024
Without Pay		
Without Benefits		

**Subject 11. Approval of Substitute Limited Employment Contract Extension**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the extension of Renee Cardone to the position of Basic Skills Teacher at Adelphia, effective to March 23, 2024 through June 30, 2024 at a salary of \$46,240, prorated. (Substitute Limited Employment Contract) (Rpl. C. Amato- LOA).

**Subject 12. Appointment of Substitute Limited Employment Contract**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve \_\_\_\_\_ to the position of Itinerant Art Teacher, from March 4, 2024 through June 14, 2024, at a salary of \$46,240.00, prorated. (Substitute Limited Employment Contract) (Rpl. A. Egan- LOA).

**Subject 13. Approval of High Intensity Tutoring Interventionists**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the attached list of staff members for the High Intensity Tutoring Interventionists at a rate in accordance with the grant retroactive to January 4, 2024. (High Intensity Tutoring Grant Funded)

File Attachments  
[HIT 2 7 24.pdf \(33 KB\)](#)

**Subject 14. Approval of Supplemental Language Arts Teacher**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)



Recommended Action Approve Valerie McCourt as a Supplemental Language Arts Teacher at Middle School North at a stipend of 11% of their base salary for the 2023-2024 school year.

**Subject 15. Appointment of Speech and Language Pathologist**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Appoint Melissa Phillips, MA, CCC-SLP to conduct Speech Evaluations for the 2023-2024 school year at a fee of \$1,000.00 per evaluation and meeting attendance at a fee of \$100.00 per hour, on an as needed basis (IDEA Grant Funded or General Fund)

**Subject 16. Appointment of Learning Consultant**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Appoint Karen Nobel, M.Ed., LDT/C to conduct learning evaluations for the 2023-2024 school year at a fee of \$950.00 per evaluation and meeting attendance at a fee of \$100.00 per hour, on an as needed basis (IDEA Grant Funded or General Fund)

**Subject 17. Approve Continuing Education Unit Courses and Staff Members to Teacher Courses**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following Continuing Education Seminars/Workshop and staff members to develop and teach the CEU Seminar/Workshops listed, for the Spring 2024 session, contingent upon sufficient enrollment:

CEU Title	Instructor Name	School	CEU Credits	Develop	Instruct	Total Stipend
Figuring Out Fluency	Evan Herrington	Griebing	1.0	\$540	\$540	\$1,080

The Fact Tactics Fluency Program: Building Reasoning Skills for Multiplication in Grades 3-6	Valerie Scamardella	Aldrich	1.0	\$540	\$540	\$1,080
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**Subject 18. Approval of Classroom Observation(s)**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following list of individual(s) to complete their hourly classroom observation requirements in the Howell Township Public Schools:

NAME	TIME	SCHOOL
Danielle Chenoweth, Monmouth University	February 8, 2024 - May 2, 2024, 45 Hours Observation	Ann Harvey, Greenville
Kaitlin Chillemi, Monmouth University	February 8, 2024 - May 2, 2024, 45 Hours Observation	Nicole McCreesh, Taunton
Lea Cupo, Monmouth University	February 8, 2024 - May 2, 2024, 45 Hours Observation	Maria Kruysman, Adelphia
Baylee Teeters, Monmouth University	February 8, 2024 - May 2, 2024, 100 Hours Observation	Lauren Stonack/Allison Mahoney, LOP
Gianna Rutigliano, Georgian Court University	February 8, 2024 - June 20, 2024, 100 Hours Observation	Kristine Anderson, MSS

**Subject 19. Appointment of New Teacher Mentor(s)**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following New Teacher Mentor(s) for the 2023-2024 school year:

NAME	MENTOR/SCHOOL	PAYMENT
Dipika Khanwani	Alyssa Monaco/ Greenville	\$450.00
Zurab Mushkudiani	Joseph Caposello/ MSS	\$375.00
Megan Nielsen	Lauren Shields/ Memorial	\$525.00

**Subject**                               **20. Approval of Student Teacher(s)**

Meeting                                   Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category                                 Q. 3000 Professional Staff - Consent Agenda

Access                                    Public

Type                                       Action (Consent)

Recommended Action               Approve the following individual(s) to complete their student teacher requirements in the Howell Township Public Schools for the 2023-2024 school year: \*PENDING CRIMINAL HISTORY

NAME	TIME	SCHOOL
Casey D'Onofrio,* Georgian Court University	February 8, 2024 - June 30, 2024, Student Teacher	Lynn Fitzgerald, Ardena
Elysia Altiero,* New Jersey City University	February 8, 2024 - June 30, 2024, Student Teacher	Beth Frantz/Josephine Schneider, Itinerant

**Subject**                               **21. Appointment of Itinerant Registered Nurse**

Meeting                                   Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category                                 Q. 3000 Professional Staff - Consent Agenda

Access                                    Public

Type                                       Action (Consent)

Recommended Action               Appoint Lisa Manderachi to the position of Itinerant Registered Nurse for the 2023-2024 school year at \$39.00 per hour. \*PENDING CRIMINAL HISTORY

**Subject**                               **22. Change in Salary and Track**

Meeting                                   Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category                                 Q. 3000 Professional Staff - Consent Agenda

Access                                    Public

Type                                       Action (Consent)

Recommended Action               Approve the change of salary and track for the following individual(s) effective February 1, 2024:

<b>NAME/SCHOOL</b>	<b>FROM</b>	<b>TO</b>
Amie Liodice/Taunton	Step 5 BA+30/\$60,300	Step 5 MA/\$60,800
Cassidy Alia/Griebing	Step 4 BA/\$58,800	Step 4 BA+15/\$59,300

**Subject 23. Approval of Substitute Teacher(s) \$130 Per Day**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Substitute Teacher(s) for the 2023-2024 school year at the rate of \$130 per day, as needed. \*PENDING CRIMINAL HISTORY

Renee Cardone	Jennifer Maloney*
Kimberly Spinelli	Kimberly Conley*
Renee Green*	Danielle Herrera*

**Subject 24. Amendment of Substitute Salary Upgrade(s)**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Amend the salary for Nicholas Savasta, Substitute Teacher, from \$115 per day to \$130 per day, effective February 1, 2024 (obtained teaching certificate).

**Subject 25. Approval of Substitute Teacher(s) \$115 Per Day**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Substitute Teacher(s) for the 2023-2024 school year at the rate of \$115 per day, as needed. \*PENDING CRIMINAL HISTORY/CERTIFICATION

Emma Spang*	Mackenzie Smith*
Thomas Vietoris*	Athena Danielsdottir*
Jack Textor*	Erin Quinn*
Marc Tango	Danielle Strauch*
Charles Bardes*	Peter Limongello*
Esli Garcia*	Maria Vozza*

**Subject**                      **26. Approval of Tuition Reimbursement**

Meeting                      Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category                      Q. 3000 Professional Staff - Consent Agenda

Access                      Public

Type                      Action (Consent)

Recommended Action                      Approve the reimbursement of 50% of the tuition cost for the attached graduate course(s) being taken during the 2023-2024 School year. The attached staff member(s) shall be reimbursed consistent with contract upon the successful completion of the course(s):

Goals                      [To attract, motivate, retain and invigorate talent teams to influence a community of learners.](#)

File Attachments  
[Tuition Reimbursement 2.7.24.pdf \(56 KB\)](#)

**Subject**                      **27. Second Reading Policy 3212**

Meeting                      Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category                      Q. 3000 Professional Staff - Consent Agenda

Access                      Public

Type                      Action, Action (Consent)

Recommended Action                      Approve Second Reading Policy 3212 - Attendance

File Attachments  
[P 3212 Attendance 2nd Read.pdf \(144 KB\)](#)

**Subject**                      **28. Second Reading Policy 3161**

Meeting                      Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category                      Q. 3000 Professional Staff - Consent Agenda

Access                      Public

Type Action, Action (Consent)  
Recommended Action Approve Second Reading of Policy 3161 - Examination of Cause

File Attachments  
[P 3161 Revised Examination of Cause 2nd Read .pdf \(135 KB\)](#)

**Subject 29. Second Reading Regulation 3212**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting  
Category Q. 3000 Professional Staff - Consent Agenda  
Access Public  
Type Action, Action (Consent)  
Recommended Action Approve Second Reading Regulation 3212 - Attendance

File Attachments  
[R 3212 Attendance 2nd Read .pdf \(121 KB\)](#)

**Subject 30. Second Reading Policy 3324**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting  
Category Q. 3000 Professional Staff - Consent Agenda  
Access Public  
Type Action, Action (Consent)  
Recommended Action Approve Second Reading Policy 3324 - Right of Privacy

File Attachments  
[P 3324 Right of Privacy - 2nd Read \(2\).pdf \(142 KB\)](#)

**Subject 31. Abolish Policy 3432**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting  
Category Q. 3000 Professional Staff - Consent Agenda  
Access Public  
Type Action, Action (Consent)  
Recommended Action Abolish Policy 3432 - Sick Leave

File Attachments

[Policy\\_3432\\_Sick\\_Leave.pdf \(18 KB\)](#)

**Subject 32. Authorization of Workshop Mileage and Registration**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Q. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Authorize the registration and/or approval of applicable mileage for travel to the attached workshops in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

File Attachments

[Workshop\\_Sheet\\_2-7-24.pdf \(57 KB\)](#)

**R. 4000 Support Staff - Consent Agenda**

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**Subject 1. Appointment of Paraprofessional(s) for Special Education**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following to the position of Paraprofessional(s) for Special Education, at Step 1, \$28,675, prorated. \*PENDING CRIMINAL HISTORY

<u>NAME</u>	<u>SCHOOL</u>	<u>EFFECTIVE</u>
Maria Cami*	Memorial	2/13/2024
Brianna Papapietro*	Newbury	2/8/2024
Blair Lee*	Ardena	2/8/2024
Angela Cacciatore*	Ardena	2/8/2024

**Subject 2. Appointment of Paraprofessional(s) for Preschool**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended  
Action

Appoint the following to the position of Paraprofessional(s) for Preschool, at Step 1, \$28,675, prorated. \*PENDING CRIMINAL HISTORY

<b>NAME</b>	<b>SCHOOL</b>	<b>EFFECTIVE</b>
Jennifer Ferrari	Land O'Pines	retroactive to 1/29/2024
Maria Vozza*	Land O'Pines	2/8/2024
Ashley Osborn*	Land O'Pines	2/12/2024

**Subject**

**3. Resignation of Paraprofessional**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Darlene Bogdan, Special Education Paraprofessional at Memorial, effective January 26, 2024.

**Subject**

**4. Retirement of Central Office Secretary**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Rosemary Antonaccio, Central Office Secretary, effective April 1, 2024.

**Subject**

**5. Approval of Substitute Paraprofessional(s)**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following to the position of Substitute Paraprofessional(s) for the 2023-2024 school year at the rate of \$105 per day, as needed.

Christine Truisi*	Maria Cami*
Kimberly Conley*	Athena Danielsdottir*
Kaylee Piech*	Danielle Strauch*



Blair Lee*	Jennifer Dominguez*
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**Subject 6. Approval of Substitute School Secretary(s)/Office Assistant(s)**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Substitute Secretary/Office Assistant/Media Assistant for the 2023-2024 school year at the rate of \$91.84 per day, as needed: \*PENDING CRIMINAL HISTORY

Deborah Borelli*	Athena Danielsdottir*
Danielle Strauch*	

**Subject 7. Amend Appointment of Bus Driver**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Amend the appointment of the following Bus Driver for the 2023-2024 school year on Step 1 of the Bus Driver Salary Guide at a rate of \$24.44 per hour, per schedule as needed.

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

Janine Louquet	Effective 1/22/24	Substitute Driver
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**Subject 8. Appointment of Bus Drivers**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following to the position of Bus Driver for the 2023-2024 school year on Step 1 of the Bus Driver Salary Guide at a rate of \$24.44 per hour; retroactive to 1/22/24.

Goals Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.

Michael Baccoli	Effective 1/22/24
Karen Bennett	Effective 1/22/24

**Subject 9. Approval of Transfer to Night Head Custodian**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the transfer of Monica Pellisia from Custodian at MS South to the position of Night Head Custodian at MS South, effective February 1, 2024 at their current Step and Salary on the Custodial Salary Guide, with a stipend of \$1,400, prorated.

**Subject 10. Appointment of Custodian**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Christopher Purcaro to the position of Full-Time Custodian at Newbury School, at Step 1, \$31,265, prorated. PENDING CRIMINAL HISTORY REVIEW

**Subject 11. Appointment of Hourly Buildings & Grounds Personnel**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category R. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following to the position of Hourly Buildings & Grounds Personnel for the 2023-2024 school year at an hourly rate of \$15.97/hr. PENDING CRIMINAL HISTORY APPROVAL

Daniel Parker	Melissa Siegel
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Access Public  
Type Action, Action (Consent)  
Recommended Action Approve Second Reading Policy 4212 - Attendance

File Attachments  
[P 4212 Attendance 2nd Read.pdf \(141 KB\)](#)

**Subject 16. Second Reading Regulation 4212**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting  
Category R. 4000 Support Staff - Consent Agenda  
Access Public  
Type Action, Action (Consent)  
Recommended Action Approve Second Reading Regulation 4212 - Attendance

File Attachments  
[R 3212 Attendance 2nd Read .pdf \(121 KB\)](#)

**Subject 17. Second Reading Policy 4324**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting  
Category R. 4000 Support Staff - Consent Agenda  
Access Public  
Type Action, Action (Consent)  
Recommended Action Approve Second Reading Policy 4324 - Right of Privacy

File Attachments  
[P 4324 Right of Privacy 2nd Read.pdf \(141 KB\)](#)

**Subject 18. Abolish Policy 4432**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting  
Category R. 4000 Support Staff - Consent Agenda  
Access Public  
Type Action, Action (Consent)  
Abolish Policy 4432 - Sick Leave

Recommended  
Action

File Attachments  
[Policy\\_4432\\_Sick\\_Leave.pdf \(13 KB\)](#)

## S. 5000 Pupils - Consent Agenda

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### Subject 1. Affirm HIB Report

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Affirm the Superintendent's recommendation on Harassment, Intimidation and Bullying findings as reported at the January 3, 2024 Board Meeting.

### Subject 2. Approval of Tuition Students - Jackson Township Board of Education

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Accept tuition from Jackson Township Board of Education for 2 McKinney-Vento Displaced students to attend the Howell Township Schools for the balance of the 2023-2024 school year.

School-Grade	Program	Tuition	Transportation
Ardena-Grade 4	General Education	\$16,598.00/\$92.21 per diem	\$143.48 per diem
MSN-Grade 7	General Education	\$16,676.00/\$92.65 per diem	\$1,128.92 Annual

### Subject 3. Second Reading Policy 5116

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve Second Reading of Policy 5116 - Education of Homeless Children and Youths

File Attachments

**Subject 4. Second Reading Regulation 5116**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Approve Second Reading Regulation 5116 - Education of Homeless Children and Youths

File Attachments

[R 5116 Education of Homeless Children and Youth 2nd Read.pdf \(194 KB\)](#)

**Subject 5. Approval of Tuition Student - Roselle Public Schools**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category S. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Accept tuition from Roselle Public Schools for a McKinney-Vento Displaced student to attend the Howell Township Schools for the balance of the 2023-2024 school year.

School-Grade	Program	Tuition	Transportation
MSS-Grade 7	General Education	\$16,676.00/\$92.65 per diem	\$638.09 Annual

**T. 6000 Finances - Consent Agenda**

**Subject 1. Bills and Claims Submitted by Board Secretary**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the payment of all bills and claims as shown for the periods January 1, 2024 to January 3, 2024, January 4, 2024 to January 17, 2024, January 18, 2024 to January 25, 2024 and January 26, 2024 to January 31, 2024 have been certified by the Board Secretary and filed in the Board Office.

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of January, 31, 2024 no budgetary line item account has obligations and payments, (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to



Meeting	Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting
Category	T. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Authorize Execution and Delivery of the Grant Agreement and Delegation of Authority to the School Business Administrator for supervision of the following School Facilities Projects

Whereas the New Jersey Schools Development Authority (NJSDA) has offered Capital Grants equal to forty percent of project costs for the following School Facility Projects in the Howell Township School District:

Newbury Elementary School Partial Roof Replacement, DOE # 2290-032-23-R502, SDA # 2290-032-23-G5JE, SDA Grant # G5-6642  
Ramtown Elementary School Partial Roof Replacement, DOE # 2290-035-23-R503, SDA # 2290-035-23-G5JI, SDA Grant # G5-6646  
Adelphia Elementary School Cooling Tower Replacement, DOE # 2290-003-23-R501, SDA # 2290-003-23-G5WK, SDA Grant # G5-6986  
Greenville Elementary School Cooling Tower Replacement, DOE # 2290-012-23-R501, SDA # 2290-012-23-G5IX, SDA Grant # G5-6635  
Memorial Elementary School Cooling Tower Replacement, DOE # 2290-045-23-R501, SDA # 2290-045-23-G5WL, SDA Grant # G5-6987  
Aldrich Elementary School Boiler Replacement, DOE # 2290-005-23-R502, SDA # 2290-005-23-G5IU, SDA Grant # G5-6632  
Ardena Elementary School Boiler Replacement, DOE # 2290-010-23-R504, SDA # 2290-010-23-G5IW, SDA Grant # G5-6634  
Griebing Elementary School Boiler Replacement, DOE # 2290-020-23-R501, SDA # 2290-020-23-G5IY, SDA Grant # G5-6636  
Land O'Pines Elementary School Boiler Replacement, DOE # 2290-030-23-R503, SDA # 2290-030-23-G5JC, SDA Grant # G5-6640  
Newbury Elementary School Boiler Replacement, DOE # 2290-032-23-R504, SDA # 2290-032-23-G5JF, SDA Grant # G5-6643  
Ramtown Elementary School Boiler Replacement, DOE # 2290-035-23-R502, SDA # 2290-035-23-G5JH, SDA Grant # G5-6645  
Taunton Elementary School Boiler Replacement, DOE # 2290-060-23-R502, SDA # 2290-060-23-G5JK, SDA Grant # G5-6648  
Middle School North HVAC Controls Upgrade, DOE # 2290-025-23-R503, SDA # 2290-025-23-G5IZ, SDA Grant # G5-6637  
Middle School South HVAC Controls Upgrade, DOE # 2290-027-23-R502, SDA # 2290-027-23-G5JA, SDA Grant # G5-6638  
Aldrich Elementary School Hot Water Heater Replacement, DOE # 2290-005-23-R501, SDA # 2290-005-23-G5IT, SDA Grant # G5-6631  
Land O'Pines Elementary School Hot Water Heater Replacement, DOE # 2290-030-23-R502, SDA # 2290-030-23-G5JB, SDA Grant # G5-6639  
Newbury Elementary School Hot Water Heater Replacement, DOE # 2290-032-23-R501, SDA # 2290-032-23-G5JD, SDA Grant # G5-6641  
Ramtown Elementary School Hot Water Heater Replacement, DOE # 2290-035-23-R501, SDA # 2290-035-23-G5JG, SDA Grant # G5-6644  
Taunton Elementary School Hot Water Heater Replacement, DOE # 2290-060-23-R501, SDA # 2290-060-23-G5JJ, SDA Grant # G5-6647  
Ardena Elementary School Cupola Repair, DOE # 2290-010-23-R503, SDA # 2290-010-23-G5IV, SDA Grant # G5-6633

And pursuant to the NJSDA requirements for the District to receive these Grants, the Howell Township Board of Education is hereby Authorizing execution and delivery of the Grant Agreement for each project listed above, by the School Business Administrator to the NJSDA;  
And furthermore, pursuant to the NJSDA requirements, the Howell Township Board of Education hereby agrees to the Delegation of Authority to School Business Administrator for supervision of the School Facilities Projects listed above.



**Subject**                      **5. Griebing Roof Repair**

Meeting                      Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category                      T. 6000 Finances - Consent Agenda

Access                      Public

Type                      Action (Consent)

Recommended Action                      Approve Proposal # 5059906 for Griebing School Roof Repairs Area H (Cafeteria), to Weatherproofing Technologies, Inc. 3735 Green Rd. Beachwood, OH 44122 at the cost of \$5,939.53. (BID # ESCNJ/AEPA 21D)

Goals                      [Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.](#)

File Attachments  
[5059906 - Howell Township SD - Griebing Elementary - Cafe Roof H Repairs - Line Item Proposal.pdf \(2,015 KB\)](#)

**Subject**                      **6. LOP - Sanitary Lift Pump Repair**

Meeting                      Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category                      T. 6000 Finances - Consent Agenda

Access                      Public

Type                      Action (Consent)

Recommended Action                      Approve Quote # SQ40968 to repair a Sanitary Lift Station Pump at Land O' Pines School to Pumping Service, Inc., 201 Lincoln Blvd., Middlesex, NJ 08846 at the cost of \$8,916.03. (Co-op Contract # B364-2)

File Attachments  
[PSI Quote # SQ40968 - LOP.pdf \(62 KB\)](#)

**Subject**                      **7. NJSBA Women's Leadership Conference**

Meeting                      Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category                      T. 6000 Finances - Consent Agenda

Access                      Public

Type                      Action (Consent)

Recommended Action                      Authorize the registration of Board Members and Administration to attend the New Jersey School Boards Association Women's Leadership Conference, Conference Center at Mercer County College, on Friday, April 19, 2024, 9:30 a.m. - 3:00p.m., at a cost of \$99.00 per person, in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines. (Poll will be taken at meeting for attendance).

Each board member will recuse themselves on voting on his/her attendance.

**Subject**                      **8. Middle School South Ridge Cap and Shingle Replacement**

Meeting                      Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category                    T. 6000 Finances - Consent Agenda

Access                      Public

Type                         Action (Consent)

Recommended Action                      Approve Proposal # 5060584 for Ridge Cap and Shingle Replacement at Middle School South to Weatherproofing Technologies, Inc. 3735 Green Road, Beachwood, OH 44122 at a cost of \$12,163.32. (Roofing & Envelope Services Bid # ESCNJ/AEPA 21D)(Insurance Claim filed)

File Attachments  
[WTI Proposal # 5060584 MSS.pdf \(294 KB\)](#)

**Subject**                      **9. Maintenance Department Purchase**

Meeting                      Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category                    T. 6000 Finances - Consent Agenda

Access                      Public

Type                         Action (Consent)

Recommended Action                      Approve the purchase of the following items from F. W. WEBB Company, 180 Centennial Avenue, Piscataway, NJ 08854 for the total cost of \$10,864.92 using MCIA Lease account.

Goals                         [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

ITEM #	DESCRIPTION	PRICE
RID63628	Drn Snake Mini W/Camera Hd/Trusense 200	\$7,393.35
RID64968	Dig Mon Csx6 Versa Sys W/2 Batteries/Chrg	\$3,333.17
RID66483	#Case Cs6x Versa Monitor	\$138.40

File Attachments  
[FW Webb Quote # 83953531.pdf \(33 KB\)](#)

**Subject**                      **10. Middle School North - Controls Replacement**

Meeting                      Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category                    T. 6000 Finances - Consent Agenda

Access                      Public

Type                         Action (Consent)

Recommended Action Approve Proposal # UTC24-102 for the replacement of Air Handler Unit # 6 and Variable-Air Volume boxes, (16) to Unitemp MDI, 26 World's Fair Drive, Somerset, NJ 08873 at a cost of \$45,790.00. (BID # BC-BID 22-01.1)

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments  
[UTC24-102 AHU-6 Howell MSN.pdf \(169 KB\)](#)

**Subject 11. Memorial School Roof Repairs**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal # 5060295 for Memorial School Roof # 11 Repairs, to Weatherproofing Technologies, Inc. 3735 Green Rd. Beachwood, OH 44122 at a cost of \$5,475.12. (BID # ESCNJ/AEPA 21D)

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments  
[5060295 - Howell Township - Memorial School - Roof 11 Repairs - Line Item Proposal.pdf \(2,086 KB\)](#)

**Subject 12. Adelphia School - VFD Drive Replacement**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal # UTP23-825 for the replacement of the VFD Driver to Unitemp MDI, 26 World's Fair Drive, Somerset, NJ 08873 at a cost of \$8,182.50. (BID # BC-BID 22.01.1)

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments  
[Proposal-UTP23-825.pdf \(883 KB\)](#)

**Subject 13. Memorial School 5 Year Sprinkler Inspection Repairs**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal # 2062683 for Sprinkler System Repairs to City Fire Equipment Co., LLC 733 Ridgedale Avenue, East Hanover NJ 07936 at a cost of \$5,710.00.

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments  
[2062683.HOWELL BOE.MEMORIAL MIDDLE SCHOOL.Fire Sprinkler Repair Work.pdf \(2,330 KB\)](#)

**Subject 14. Waste Water AST Tank**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Quote # M21835 for the replacement of the Waste Water AST Tank at the Transportation Department to Independence Constructors, 1200 Route 22 East, Bridgewater, NJ 08807 at a cost of \$27,185.00

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments  
[TI Howell BOE- 1k waste water AST.pdf \(134 KB\)](#)

**Subject 15. Maintenance Department Purchase**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the purchase of the following items from Jake Storage Containers, LLC, 100 Industrial Avenue, Ridgefield Park, NJ 07660 for the total cost of \$6,650.00. (Includes deliver)

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

Quantity	Item Description	Total Coast
2	20' Used, Wind & Watertight Storage Containers	\$4,100.00

1	40' Used, Wind & Watertight High Cube Storage Container	\$2,550.00
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**Subject 16. Submission of 2024 IDEA Amendment**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the submission of the amended 2024 School Year Individuals with Disabilities Education Act (IDEA) grant application to include the carryover from the 2023 School Year for a 2024 School Year allocation amount of:  
Basic: \$1,624,731  
Preschool: \$179,938

**Subject 17. Middle School North - Accelerator Installation**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Quote # 2063089 for City Fire, 733 Ridgedale Avenue, East Hanover, NJ 07936 to install (1) Accelerator onto piping on the dry valve for additional power of flow after flow trip test failed. Total cost of repair \$7,450.00

Goals [To promote and sustain a safe, healthy and optimal operating environment for all members of the school community.](#)

File Attachments <a href="#">2063089.HOWELL BOE.Howell Middle School North.FIRE SPRINKLER REPAIR (006).pdf (1,917 KB)</a>
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**Subject 18. Submission of 2024 ESEA Amendment**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the submission of the amended 2024 School Year Elementary and Secondary Education Act (ESEA) grant application to include the carryover from the 2023 School Year for a 2024 School Year allocation amount of:  
Title IA: \$704,242  
Title I SIA: \$35,000  
Title IIA: \$137,042

Title III: \$67,335  
Title IV: \$58,873

**Subject** **19. ARP Homeless Children & Youth Supplemental Funding**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the submission of the amendment to the ARP Homeless II grant application to allocate supplemental funds and the acceptance of supplemental funds in the amount of \$1,364, for a total grant amount of \$27,580.

**Subject** **20. Approve Athletic Transportation**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Athletic Transportation "Inter-Scholastic Winter Sports Activity Trips" For Winter 2023-2024 for 1 playoff bus with Garas Trans, Perth Amboy NJ with a total cost of \$590.00

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

**Subject** **21. Approve Athletic Transportation**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category T. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Athletic Transportation "Inter-Scholastic Winter Sports Activity Trips" For Winter 2023-2024 for 1 playoff bus with Irvin Raphael, East Brunswick, NJ with a total cost of \$600.00

Goals [Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.](#)

**Subject** **22. Approve Athletic Transportation**

Meeting	Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting
Category	T. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve Athletic Transportation "Inter-Scholastic Winter Sports Activity Trips" For Winter 2023-2024 for 1 conference championship bus with Irvin Raphael, East Brunswick, NJ with a total cost of \$575.00
Goals	<a href="#">Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.</a>

## **U. 7000 Property - Consent Agenda**

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<b>Subject</b>	<b>1. Donation of Books</b>
Meeting	Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting
Category	U. 7000 Property - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept the donation of 600 copies of "Freckle Juice" valued at approximately \$2,400 from the Howell Elks # 2515.

File Attachments  
[Donation Letter.pdf \(49 KB\)](#)

## **V. 8000 Operations - Consent Agenda**

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<b>Subject</b>	<b>1. Approval of the 2024-2025 School Calendar</b>
Meeting	Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting
Category	V. 8000 Operations - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the 2024-2025 School Calendar.

Executive File Attachments  
[DRAFT Howell Township School Calendar 2024-2025v3.pdf \(532 KB\)](#)

## **W. 9000 Community - Consent Agenda**

## **X. New Business: Non-Consent Agenda Items**

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**Subject 1. New Business: Non-Consent Agenda Items**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category X. New Business: Non-Consent Agenda Items

Access Public

Type Discussion

**Y. New Business: Addenda to the Agenda**

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**Z. Comments from the Public**

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**Subject 1. Public Comments**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Z. Comments from the Public

Access Public

Type Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

**Subject 2. May be submitted via email [publiccommentboemtg@howell.k12.nj.us](mailto:publiccommentboemtg@howell.k12.nj.us) Please visit the district website <https://www.howell.k12.nj.us> for instructions and details prior to the meeting date.**

Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category Z. Comments from the Public

Access Public

Type Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and email comments received may be read into the record, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

**AA. Closing Items**

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**Subject 1. Adjournment**



Meeting Feb 7, 2024 - Semi-Annual Public Hearing on Violence and Vandalism, and Harassment, Intimidation and Bullying Report and Regular Meeting

Category AA. Closing Items

Access Public

Type Action

Recommended Motion to Adjourn  
Action

RONALD SANASAC  
Assistant Superintendent for  
Business Administration/Board Secretary